

Synergy Multi Academy Trust

Directors, Members & Senior Staff

Declarations of Business Interests 2024/25

Name	Appointed	Term of Office	Declaration of Interest in 2024/25
Directors			
Natasha Hutcheson Chair	23/03/2016 By Members/Trust Board	23/03/2024 – 23/03/2028	
Deborah Boldero	13/03/2012 By Members/Trust Board	14/03/2024 – 13/03/2028	Eden Federation – Governor Scrapbox – Trustee St Peter, Haveringland – Treasurer
Robin Hanley Vice Chair	20/06/2022 By Members/Trust Board	20/06/2022 - 19/06/2026	Employed by Norfolk Museums Service
Tracey Hughes	12/12/2013 By Members/Trust Board	14/03/2024 – 13/03/2028	Alderman John Norman charitable foundation - Trustee Assist Trust Normans Foundation – Trustee Parochial Church Council of St Mary’s Church Sparham – Secretary & Member
Gill Pegg	01/09/2021 By Members/Trust Board	02/09/2021 - 31/08/2025	Synergy MAT – Director Sheringham High School – Governor Stalham High School – Governor C T Baker – Shareholder Sheringham High School – Niece is SENCO C T Baker – Brother in Law – Nick Baker – Managing Director
Constance Tyce	01/09/2021 -31/08/2025 By Members/Trust Board	01/09/2021 – 31/08/2025	Diocese of Norwich – Elected Member of Diocesan Synod Ladybird Preschool & Nursery Sheringham – Trustee
Louise Lee	01/09/2023		Hart Multi-Academy Trust – Trustee

	By Members/Trust Board		
Louise Boddie (Co-opted)	25/01/2023 By Members/Trust Board		Hudson Architects Ltd -
Susi Waters	23/01/2024 By Members/Trust Board	23/01/2024 – 22/01/2028	Julian TSH - Employee Norfolk RS - Employee
James Macadam	08/07/2024 By Members/Trust Board	08/07/2024 – 07/07/2028	
Members			
Bryan Hurst	24/03/2023 By Members		None declared
Philip Dewin	11/07/2018 By Members		None declared
Andrew Savage	05/03/2024 By Members		None declared
Senior Staff			
Michelle Allbones CFO	01/09/2024		None declared
Richard Lord Deputy CEO (Primary)	April 2024		None declared
Alastair Ogle Deputy CEO (Secondary)	01/09/2024		Ofsted Inspector Hilltop – Family Member connected
Rob Watton Estates Manager	19/11/2018		None declared
Nick Frankland I T Manager	01/10/2012		None declared
Academy Schools' Headteachers			
Miles Elcock	01/09/2024		None declared

Antingham & Southrepps Primary School			
Jen Goakes Astley Primary School	01/09/2019		None declared
Catherine Ogle Bawdeswell Primary School	01/09/2021		Reepham High School - Brother works at this school Litcham High School – Brother works at this school Sheringham High School – Husband works at this school Stalham High School – Husband works at this school Synergy MAT – Husband is Dep CEO
Wille de Neve Cromer Primary School	01/09/1996		Headteacher at Cromer Junior School
Adam Mason Fakenham Infant & Junior School	01/04/2019		Married to Lisa Mason who has worked for Synergy MAT as a supply teacher and exam invigilator
Marc Goodliffe Gresham Village School	01/09/2011		None declared
Tony Chapman Mattishall Primary School	01/04/2017		None declared
Catherine Ogle Reepham Primary School	01/09/2021		Reepham High School - Brother works at this school Litcham High School – Brother works at this school Sheringham High School – Husband works at this school Stalham High School – Husband works at this school Synergy MAT – Husband is Dep CEO
Jon Croucher Reepham High School & College	01/09/2024		None declared